

**CITY PROPOSAL #21- FREEZING STEP AND MERIT INCREASES**

Effective December 13, 2009, all ABMEI represented employees will have step and merit increases frozen through December 11, 2010. On December 12, 2010, employees represented by ABMEI will become eligible for step increases upon completion of an additional 2080 seniority hours after the date they did not receive a step increase for which they were previously eligible.